

APPLICATION FOR EMPLOYMENT



Employer/Education Details	Start Date	Finish Date	Company Name & Address	Reason for Leaving
Contact Person/Title:				
Your Job Title:				
			Tel No:	

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May we approach your current employer for a reference before your notice period ends?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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UNEMPLOYMENT RECORD

Your unemployment history for the last 5 years (start with most recent)

Important: Full address and contact telephone numbers are required.

Date Unemployment Commenced	Date Unemployment Ended	Registered With Job Centre	Job Centre Address
			Tel No:

Date Unemployment Commenced	Date Unemployment Ended	Registered With Job Centre	Job Centre Address
			Tel No:

Date Unemployment Commenced	Date Unemployment Ended	Registered With Job Centre	Job Centre Address
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SELF-EMPLOYMENT REFEREES

If you have been self-employed, please give the name, address and telephone number of 2 professional referees who can confirm this (e.g. Solicitor, Bank Manager, Accountant, etc.)

Referee One	Referee Two
Title: Forename: Surname:	Title: Forename: Surname:
Address:	Address:
Post Code:	Post Code:
Tel No: Occupation:	Tel No: Occupation:
In what capacity have you known this person?	In what capacity have you known this person?
How long have you known this person?	How long have you known this person?

PERSONAL REFEREES

Please give the name, address, telephone number and occupation of 2 persons, not related to you, who have known you for at least 2 years in a personal capacity whom we may approach for character references

Referee One	Referee Two
Title: Forename: Surname:	Title: Forename: Surname:
Address:	Address:
Post Code:	Post Code:
Tel No: Occupation:	Tel No: Occupation:
In what capacity have you known this person?	In what capacity have you known this person?
How long have you known this person?	How long have you known this person?

PREVIOUS SECURITY QUALIFICATIONS

Do you hold any of the following certificates:

NVQ/SVQ in Security, Safety and Loss Prevention	<input type="checkbox"/> Yes (Level)	<input type="checkbox"/> No	
C&G Professional/Advanced Security Officer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Skills For Security/SITO Basic Job Training Certificate	2/3 day course <input type="checkbox"/> Yes	<input type="checkbox"/> No	Date Completed:
Conflict Management	1 day course <input type="checkbox"/> Yes	<input type="checkbox"/> No	Date Completed:
First Aid (Level:)	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Expiry Date:
Fire Fighting (Level:)	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Expiry Date:

LICENCE STATUS

Have you applied for an SIA License? <input type="checkbox"/> Yes <input type="checkbox"/> No Unique Reference No & Type:
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Do you hold any of the following:	License No:	Expiry Date:
SIA Door Supervision Licence <input type="checkbox"/> Yes <input type="checkbox"/> No		
SIA Security Guarding Licence <input type="checkbox"/> Yes <input type="checkbox"/> No		
SIA CCTV Licence <input type="checkbox"/> Yes <input type="checkbox"/> No		

SERVICE RECORD

Please tick <input type="checkbox"/> Royal Navy <input type="checkbox"/> Army <input type="checkbox"/> RAF <input type="checkbox"/> Merchant Navy <input type="checkbox"/> Territorial Reserve
Date From: To: Conduct Record:

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MEDICAL DETAILS

Are you currently under any medication?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, give details:		
Are you fit to work?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If no, give details:		
Name & Address of your Doctor:		
Post Code:		
Date last examined by Doctor and reason:		
Are you in good health?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you receiving any treatment?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, give details:		
Details of major surgery with dates:		
Total number of days you were unable to work through illness or injury during the last 12 months:		
Reasons for absence:		
The following information is required in the event that you may wish to become authorised to drive a Company vehicle or drive a private vehicle on Company business.		
Have you ever been refused a driving licence on health grounds or been banned or prevented from driving?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, when, for how long, and for what reason:		

Because of the nature of the work for which you are applying, this post is exempt from the provisions section 4(2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 Applicants are, therefore, not entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act, and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Company. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order applies.

Have you ever been cautioned or convicted of a criminal offence either in the UK or any other Country or are there any proceedings pending (subject to the Rehabilitation of Offenders Act 1974)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, give details including dates:		
Have you ever been subject to bankruptcy proceedings or court judgements for debt or are there any proceedings pending?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, give details:		

WORKING TIME DIRECTIVE – 48 HOUR WEEK

The 48-hour week Working Time Directive has been in force since 1st October 1998.

Under these regulations My Vision Security Ltd must obtain your written permission if you wish to work more than 48 hours per week.

If you **do** wish to work more than 48 hours per week, you need to sign the agreement below. If you change your mind about this later, you will need to inform the Human Resources Department in writing, giving three months notice, so that your rosters may be amended.

The Directive states that the security industry is not bound to comply with regulations relating to night workers working longer than eight hours in twenty four, rest periods of eleven hours per day or one day per week or a rest period every 6 hours worked, provided that you are allowed the same rest at a later time.

If, however, you wish to work and be paid for rather than take rest breaks, you can do so, provided that there is work available and you have returned this signed agreement enclosed.

If you have any queries or need further explanation, please do not hesitate to contact the Human Resources Department or speak to your Area Manager

- I do not wish to work more than 48 hours per week
- I am prepared to work more than 48 hours per week and therefore wish to "opt out" of the regulation.

Signature:	Print Name:	Date:
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DECLARATION OF CONSENT

I certify that the information I have provided in this application is correct to the best of my knowledge and belief. I fully understand that it is a criminal offence to make false statements on this application form under **Section 16 of the Theft Act 1968**. I also understand that any false statement may be sufficient cause for rejection of my application or, if employed, dismissal without notice.

I further certify that I have completed the application form in my own handwriting and understand that my employment is subject to satisfactory references and screening in accordance with **BS 7858** or as it may be amended.

I authorise the company and any third party nominated by the company to perform a vetting service and to hold the information contained in the Application for Employment. Such information will be subject to the Data Protection Act.

I understand and agree that any offer of employment is conditional to the verification, to My Vision Security's satisfaction, of the information provided on the Application Form.

I confirm that the information I have provided on the Application Form is true and complete to the best of my knowledge.

I understand that the check will involve verification of the details as specified below.

I also understand that it might be a criminal offence to attempt to obtain employment by deception and that any misrepresentation, omission of a material fact or deception will be cause for immediate cancellation of consideration of employment, or dismissal if already employed.

I undertake to cooperate with the vetting procedure in providing any additional information required to meet the criteria.

I hereby authorise My Vision Security Ltd to verify information presented on my Application Form, which may include explicit or sensitive personal data for the purposes of the **Data Protection Act 1998** and the obtaining of documents and/or information covered by the **European Directive 95/46**. I authorise My Vision Security to make a consumer information search with a credit reference agency, which will keep a record of that search and may share that information with other credit reference agencies. I authorise My Vision Security to obtain reference checks of my employment, including current employment and to contact the Department of Works and Pensions to confirm periods of unemployment (if any).

I understand that if an unsatisfactory reference is received from my current employer after I have accepted a role with My Vision Security, my employment may be terminated with immediate effect.

I confirm that my consent is explicit, fully informed and freely given for the purposes of the Act.

Signature:	Print Name:	Date:
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Please check carefully and ensure all pages are completed, then return the Application Form to:
HR Department, My Vision Security Ltd, George Street Chambers, 36-37 George St, Birmingham B3 1QA

EQUAL OPPORTUNITIES POLICY

My Vision Security Ltd values diversity and has an equalities policy to ensure that all applicants are treated fairly, that they are appointed solely on their suitability for the post irrespective of race, gender, disability, sexuality or age.

We are committed to ensuring equal access to employment and details from this form will allow us to identify any groups that are under-represented in our workforce.

Your answers to these questions below will be collated electronically for this purpose.

Last Name:	First Name:
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Ethnic Origin: In accordance with the Commission for Racial Equality's Code of Practice, please tick the box that best describes your origins below. If you select other, please describe in the box provided.

White	Mixed	Asian or Asian British
British <input type="checkbox"/>	White & Black <input type="checkbox"/>	Indian <input type="checkbox"/>
Irish <input type="checkbox"/>	White & Asian <input type="checkbox"/>	Pakistani <input type="checkbox"/>
Other <input type="checkbox"/>	Other <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
		Other <input type="checkbox"/>
Black or Black British	Chinese or Other	Describe:
Caribbean <input type="checkbox"/>	Chinese <input type="checkbox"/>	
African <input type="checkbox"/>	Other <input type="checkbox"/>	
Other <input type="checkbox"/>		

Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Female	Date of Birth:
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Are you disabled? Yes No

If yes, what access arrangements, adjustments or adaptations would help you to do this job?

If we ask you to come for interview, are there any access arrangements, adjustments or adaptations you would like us to provide?

Tell us where you saw the job advertised:

Do you know anyone who would like an exciting job in security? If so, give us their names and addresses in the boxes provided below. For every person you provide that has appropriate experience, completes our training courses, and passes our 3 month probation period, we will pay you £50.00

Name:	
Address:	
Post Code:	
Tel No:	

Name:	
Address:	
Post Code:	
Tel No:	

OFFICE USE ONLY

Tick all appropriate boxes to confirm sight of original documents and confirm that signed and endorsed copies are taken for file.

Document	Signature of a person taking copy	Document	Signature of a person taking copy
<input type="checkbox"/> Birth Certificate		<input type="checkbox"/> Work Permit	
<input type="checkbox"/> Driving Licence		<input type="checkbox"/> Civilian Services	
<input type="checkbox"/> Passport		<input type="checkbox"/> Proof of Home Address	
<input type="checkbox"/> SIA License		<input type="checkbox"/> Education and/or Training Certificates	

Starting rate of pay: £	Position: <input type="checkbox"/> SO <input type="checkbox"/> RO <input type="checkbox"/> MGT <input type="checkbox"/> SUP <input type="checkbox"/> Control <input type="checkbox"/> Office <input type="checkbox"/> Other (specify)
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UNIFORM	Size	ADMIN	
Shirt /Blouse		2 nd Interview?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Jumper		Reject?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Trousers	W: L:	Offer letter date	
Jacket		Induction letter date	

Interviewer:	Signature:	Date:
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